

DEBICA

CR 04/2026

The Polish Financial Supervision Authority (UKNF)

Current report number: 04/2026

Date of preparation: 11.05.2026

Issuer short name: DEBICA

Subject

Proposal of the Company's Management Board on 2025 profit distribution

Legal basis

Article 17(1) of MAR - inside information.

Content of the report

The Management Board of TIRE COMPANY DĘBICA S.A. (the "Company") hereby informs that on May 11, 2026 it adopted a resolution on submitting to the Supervisory Board of the Company a motion regarding the distribution of the Company's net profit for the financial year 2025.

The Management Board recommends that the profit for 2025, amounting to PLN 124,983,776.32 (in words: one hundred twenty-four million nine hundred eighty-three thousand seven hundred seventy-six zlotys and 32/100), be allocated as follows:

1. An amount of PLN 93,720,672.50 (in words: ninety-three million seven hundred twenty thousand six hundred seventy-two zlotys and 50/100) to be distributed as dividend to shareholders, i.e. PLN 6.79 per share, with the dividend record date set for September 21, 2026 and the dividend payment date set for December 17, 2026, taking into account the seasonal nature of the Company's business;
2. An amount of PLN 31,263,103.82 (in words: thirty-one million two hundred sixty-three thousand one hundred three zlotys and 82/100) to be allocated to reserve capital, with the possibility of distribution in future years.

Signatures of persons representing the Company

Ireneusz Maksymiuk, President of the Management Board, Chief Financial Officer

Anna Winiarska - Miśkowiec, Member of the Management Board, Senior Legal Advisor